### Application/Control No. Reexamination 09/757,322 SHAH ET AL. Notic of R ferenc s Cited Examiner Art Unit Page 1 of 2 Jonathan Ouellette 3629

## **U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	Α	US-5,544,049	08-1996	Henderson et al.	704/7
	В	US-			
	С	US-			
	D	US-			
	Е	US-			
	F	US-			
	G	US-			
	Н	US-			
	ı	US-			
	J	US-			
	к	US-			
	L	US-			
	М	US-			

## FOREIGN PATENT DOCUMENTS

.4.		Document Number	Date	· · · · · · · · · · · · · · · · · · ·		I a
*		Country Code-Number-Kind Code	MM-YYYY	Country	Name	Classification
	N					
	0					
-	Р					
	Q					
	R					
	S					
	Т					

## **NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	www.simpatix.com, Retrieved from Internet Archive Wayback Machine <www.archive.org>, Date Range:11/16/1999-1/29/2000 .</www.archive.org>
	v	"Simpatix Launches Hiretrack, Web-based Recruiting Software with Enhanced Pre-screening Capabilities," Business Wire, February 24, 1999
	w	"TekMetrics Help EDS Select Top Sales Talent Online." PR Newswire, April 29, 1999.
	х	"SkillSet Announces General Availability of Employment Exchange 2.0; Web Technology Provides Next Generation of Enterprise Workforce Management." Business Wire, June 8, 1999.

\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).) Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Applicant(s)/Patent Under

# Notice of References Cit d Application/Control No. 09/757,322 Examiner Jonathan Ouellette Applicant(s)/Patent Under Reexamination SHAH ET AL. Page 2 of 2

## **U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	Α	US-			
	В	US-			
	С	US-			
	D	US-			
	Е	US-		· <del>-</del>	
	F	US-			
	G	US-			
	Н	US-			
	1	US-			
	٦,	US-			
	К	US-			
	L	US-			
	М	US-			

# FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	Ν					
	0					
	P.					
	σ					
	R					
	ø					
	Т					

## **NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Lee, Mie-Yun, "Effective Web Recruiting Takes Planning." Crain's Cleveland Business, p31, June 14, 1999.
	v	Hays, Scott, "Kinko's dials into automated applocant screening," Workforce. v78n11, pp: 71-72, November 1999.
	w	"Advantage Hiring Tools Target Internet Recruiters; Online Screening and Interviewing Applications Cater to Electronic Job Boards." PR Newswire, December 7, 1999.
	x	USPTO Palm Intranet Screen Print, Provisional Application 60/173669, Frederickson et al, filed on 12/30/1999.

\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).) Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.